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EMPLOYER PROFILE

Company: Tahoe Donner Association

Location: 11509 Northwoods Blvd, Truckee, CA 96161

Website: www.tahoedonner.com

Work site(s) Address(es):

11603 Snowpeak Way, Truckee, CA 96161
11509 Northwoods Blvd, Truckee, CA 96161
15275 Alder Creek Rd, Truckee, CA 96161

Weather: Winter Weather Conditions (low 40's for highs, teens for lows, snow and ice)

Reasons to work for us:

Tahoe Donner is an eclectic community with a passion for outdoor recreation and a celebration of the Tahoe Lifestyle. Tahoe Donner operates a variety of recreational facilities.

Hiring J-1s since (year)? 2012

Total number of J-1s for this season ?

Job title	$ Wage per hour	Requirements & Specifics	# of positions	English Level
1. Cook	$ 18	some restaurant experience preferred but not required		B (Intermediate)
2. Ticket Seller	$ 17			A (Advance)
3. Lift Operator	$ 18			B+ (Upper Intermediate)
4. Parking Attendant	$ 17			B+ (Upper Intermediate)
5. Snowplay Attendant	$ 17			A (Advance)
6. Ski/Snowboard Instructor	$ 20			A (Advance)
7.	$			Choose here
8.	$			Choose here
9.	$			Choose here
10.	$			Choose here
11.	$			Choose here
12.	$			Choose here

EMPLOYMENT DATES & SCHEDULE

Earliest START date (Month/Day/Year): 12/01/2025
Latest START date (Month/Day/Year): 12/15/2025

Earliest END date (Month/Day/Year): 03/15/2026
Latest END date: (Month/Day/Year): 03/31/2025

Average hours per week: 32

NOTE: i. SUGGESTED Minimum per week is 32 hour based on average of 2 weeks. ii. Hours are subject to change due to weather, business level, performance on job, schedule availability and others.

Average work days available per week: ☐ 3 days ☐ 4 days ☒ 5 days ☐ 6 days

Average work hours available per day: ☐ 5 hours ☐ 6 hours ☐ 7 hours ☒ 8 hours ☐ 9 hours ☐ 10 hours

Pay/work period is: ☐ every week ☒ every two weeks ☐ monthly

Other:

Most common shift start time (clock in hour):

☒ 6-7 AM ☒ 8-9 AM ☐ 10-11 AM ☐ 12-1 PM ☐ 2-3 PM ☐ 4-5 PM ☐ 6-7 PM

Other:

Most common shift end time (clock out hour):

☐ 12-1 PM ☐ 2-3 PM ☒ 4-5 PM ☐ 6-7 PM ☐ 8-9 PM ☐ 10-11 PM

Overtime available? ☐ YES ☒ Possible ☐ NO

Overtime details: Overtime paid at1 1/2 rate over 40 hours

Chances to get a second job in town: ☐ Very likely ☐ Likely ☒ Maybe ☐ Unlikely ☐ Not possible

Chances to consider group of friends: ☐ Very likely ☒ Likely ☐ Maybe ☐ Unlikely ☐ Not possible



ON-BOARDING & TRAINING

On-boarding process:

Training process:

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BENEFITS

Job Benefits:
Free Downhill and Cross Country Skiing, Gym and spa access, Food and merchandise discounts, employee appreciation events, and social events. Competitive wages.

Bonus:
Potential Seasonal Bonus if approved by senior management

Uniform info:
Uniforms Provided for all employees by Tahoe Donner Association

Social security assistance: ■ YES ☐ NO

Details:
Transportation to the Reno SS Office for processing

Nearest Social Security office: 1170 Harvard Way, Reno, NV 89502

Social Secrity Number needed to start working? ☐ YES ■ NO

Social Secrity Number needed to start getting paid? ☐ YES ■ NO

HOUSING

Housing provided: ■ YES ☐ NO **If NO, do you offer assistance?** ☐ YES ■ NO

Housing type and description
TDA Owned Houses

Housing address: Varies per property

Housing Cost: $775 (First month + housing deposit should be pay when the participant arrive)

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Housing Deposit:

$775

Is it refundable?:

Yes (April)

What is included?

☐ Linens ■ Kitchen ☐ Kitchenet ■ Microwave ■ Fridge ■ Utensils ■ Washer/Dryer ☐ TV ■ Wi-Fi

What is not included ?

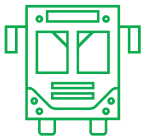


CULTURAL ACTIVITIES

Are organized events by the company? ■ YES ☐ NO

Description of cultural activities during the season

Free Cross Country and Downhill Skiing
Employee Appreciation Week
Food Related Events



TRANSPORTATION

Arrival/Pick up provided? ☐ YES ■ NO

If Yes, from where? ☐ Airport ☐ Train/Bus Station ☐ Other

Arrival information:

Arrive in Reno, Nevada

Transportation in town:

TART connect in town (free taxi app)
bus / train from airport to Truckee
TDA Shuttles from Housing to Ski Areas

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Additional Information:

LAST UPDATE (Month/Day/Year): _____

NOTE: The information on this profile is subject to change without previous notice and it does not represent an obligation on the part of the company.