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EMPLOYER PROFILE

Company: Best Western Plus Superior Inn

Location: Grand Marais MN

Website: www.superiorinngrandmarais.com

Work site(s) Address(es):
108 E Hwy 61, Grand Marais MN 55604

Weather: Winter highs in the 30sF, lows -20F, averge 120" snow

Reasons to work for us:
We are a 4th Generation owned and operated hotel. Our property is located on the beautiful shore of Lake Superior in Minnesota. We are in the top 10% of all Best Western hotels in the world for our customer service and cleanliness scores. Grand Marais is surounded by nature and fun filled activities. to their first day of work.

Hiring J-1s since (year)? 2011

Total number of J-1s for this season ? 4

	Job title	$ Wage per hour	Requirements & Specifics	# of positions	English Level
1.	Housekeeping	$ 15	Cleaning rooms, laundry, helping the team.	4	B (Intermediate)
2.		$			Choose here
3.		$			Choose here
4.		$			Choose here
5.		$			Choose here
6.		$			Choose here
7.		$			Choose here
8.		$			Choose here
9.		$			Choose here
10.		$			Choose here
11.		$			Choose here
12.		$			Choose here

EMPLOYMENT DATES & SCHEDULE

Earliest START date (Month/Day/Year): 12/01/2025
Latest START date (Month/Day/Year): 12/15/2025

Earliest END date (Month/Day/Year): 03/01/2026
Latest END date: (Month/Day/Year): 03/30/2026

Average hours per week: 32 to 34

NOTE: i. SUGGESTED Minimum per week is 32 hour based on average of 2 weeks. ii. Hours are subject to change due to weather, business level, performance on job, schedule availability and others.

Average work days available per week: ☐ 3 days ☐ 4 days ☒ 5 days ☐ 6 days

Average work hours available per day: ☐ 5 hours ☐ 6 hours ☒ 7 hours ☐ 8 hours ☐ 9 hours ☐ 10 hours

Pay/work period is: ☐ every week ☒ every two weeks ☐ monthly

Other:

Most common shift start time (clock in hour):

☐ 6-7 AM ☒ 8-9 AM ☐ 10-11 AM ☐ 12-1 PM ☐ 2-3 PM ☐ 4-5 PM ☐ 6-7 PM

Other:

Most common shift end time (clock out hour):

☐ 12-1 PM ☒ 2-3 PM ☐ 4-5 PM ☐ 6-7 PM ☐ 8-9 PM ☐ 10-11 PM

Overtime available? ☐ YES ☒ Possible ☐ NO

Overtime details: is surounded by nature and fun filled activities. to their first day of work.

Chances to get a second job in town: ☐ Very likely ☒ Likely ☐ Maybe ☐ Unlikely ☐ Not possible

Chances to consider group of friends: ☐ Very likely ☐ Likely ☐ Maybe ☒ Unlikely ☐ Not possible



ON-BOARDING & TRAINING

On-boarding process:

Training process:

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BENEFITS

Job Benefits:

We offer the opportunity to work for a beautiful lakefront hotel in a popular tourist town in Minnesota. We provide training and support for whatever is needed.

Bonus:

Uniform info:

We provide housekeeping shirts to wear. Students need to provide comfortable shoes and black pants (No leggings, anything with holes, or sweatpants.)

Social security assistance: ☒ YES ☐ NO

Details:

We will coordinate a date that works best for the employee to travel to the SS office.

THe employee is responsible for paying all transportation and any related costs for the trip

Nearest Social Security office: Duluth MN

Social Secrity Number needed to start working? ☐ YES ☐ NO

Social Secrity Number needed to start getting paid? ☐ YES ☐ NO

HOUSING

Housing provided: ☒ YES ☐ NO **If NO, do you offer assistance?** ☐ YES ☐ NO

Housing type and description

We currently have a duplex and two cabins for housing avaiable for students.

Housing address: 424, 426 and 428 4th Ave E, Grand Marais MN 55604

Housing Cost: $400/month

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Housing Deposit:

None

Is it refundable?:

NA

What is included?

☒ Linens ☒ Kitchen ☐ Kitchenet ☒ Microwave ☒ Fridge ☒ Utensils ☒ Washer/Dryer ☒ TV ☒ Wi-Fi

What is not included ?

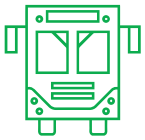


CULTURAL ACTIVITIES

Are organized events by the company? ☐ YES ☐ NO

Description of cultural activities during the season

Downhill and cross-country skiing. Dogsledding, winter hiking. Dark sky viewing.
Grand Marais Winter Village. Live Music Events. North Folk School events.
Potlucks and activities organized by local churches for international students



TRANSPORTATION

Arrival/Pick up provided? ☒ YES ☐ NO

If Yes, from where? ☒ Airport ☐ Train/Bus Station ☐ Other

Arrival information:

The employee will pay for all transportation costs to Grand Marais, MN. The employer will assist with scheduling
transportation from Duluth, MN to Grand Marais MN as there are very limited options.
See additional information section below

Transportation in town:

Bikes. All shops and restaurants are also in walking distance to housing

Additional Information:

Once employee visa is approved, employee must reach out to Katriana before booking any transportation to the United States.

Katriana will assist with researching flights to Duluth, MN in order to coordinate a time

for hotel to pick up employee in Duluth, MN. Ideally flights need to arrive between the time of 6am and 8pm CST

If flights arrive outside of this time frame employee may need to spend the night in Duluth at employees expense

LAST UPDATE (Month/Day/Year): 05/25/2025

NOTE: The information on this profile is subject to change without previous notice and it does not represent an obligation on the part of the company.