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EMPLOYER PROFILE

Company: Lutsen Mountains

Location: Lutsen, Minnesota

Website: https://www.lutsen.com

Work site(s) Address(es):

452 Ski Hill Road, Lutsen MN 55612
455 Ski Hill Road
467 Ski Hill Road
445 Ski Hill Road

Weather: Winter Weather- Snow, rain below freezing temperatures

Reasons to work for us:

We provide a fun eviorment with many outdoo activities

Hiring J-1s since (year)? 2000

Total number of J-1s for this season ?

Job title	$ Wage per hour	Requirements & Specifics	# of positions	English Level
1. Resort Worker	$ 14.50			B+ (Upper Intermediate)
2.	$			Choose here
3.	$			Choose here
4.	$			Choose here
5.	$			Choose here
6.	$			Choose here
7.	$			Choose here
8.	$			Choose here
9.	$			Choose here
10.	$			Choose here
11.	$			Choose here
12.	$			Choose here

EMPLOYMENT DATES & SCHEDULE

Earliest START date (Month/Day/Year): 12/08/2025
Latest START date (Month/Day/Year): 12/20/2025

Earliest END date (Month/Day/Year): 03/10/2026
Latest END date: (Month/Day/Year): 03/31/2026

Average hours per week: 35

NOTE: i. SUGGESTED Minimum per week is 32 hour based on average of 2 weeks. ii. Hours are subject to change due to weather, business level, performance on job, schedule availability and others.

Average work days available per week: ☐ 3 days ☐ 4 days ☐ 5 days ☐ 6 days

Average work hours available per day: ☐ 5 hours ☐ 6 hours ☐ 7 hours ☐ 8 hours ☐ 9 hours ☐ 10 hours

Pay/work period is: ☐ every week ☐ every two weeks ☐ monthly

Other:

Most common shift start time (clock in hour):

☐ 6-7 AM ☐ 8-9 AM ☐ 10-11 AM ☐ 12-1 PM ☐ 2-3 PM ☐ 4-5 PM ☐ 6-7 PM

Other:

Most common shift end time (clock out hour):

☐ 12-1 PM ☐ 2-3 PM ☐ 4-5 PM ☐ 6-7 PM ☐ 8-9 PM ☐ 10-11 PM

Overtime available? ☐ YES ☐ Possible ■ NO

Overtime details: TBC

Chances to get a second job in town: ☐ Very likely ☐ Likely ☐ Maybe ☐ Unlikely ☐ Not possible

Chances to consider group of friends: ☐ Very likely ☐ Likely ☐ Maybe ■ Unlikely ☐ Not possible



ON-BOARDING & TRAINING

On-boarding process:

Training process:

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BENEFITS

Job Benefits:

Great work environment, housing on site-just tow blocks work location- food discounts- pick up at no cost from Duluth Airport or Bus station(on specific dates)

Employer takes every tow weeks the internationl crew to Grand

Bonus:

TBC

Uniform info:

Social security assistance: ☒ YES ☐ NO

Details:

Nearest Social Security office:

Social Secrity Number needed to start working? ☐ YES ☐ NO

Social Secrity Number needed to start getting paid? ☐ YES ☐ NO

HOUSING

Housing provided: ☒ YES ☐ NO If NO, do you offer assistance? ☐ YES ☒ NO

Housing type and description

Furnished studio apartment, occupancy: 2

Housing address:

Housing Cost: $350 per month (TBC)

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Housing Deposit:

$300

Is it refundable?:

Minus cleaning fee

What is included?

☐ Linens ☐ Kitchen ☐ Kitchenet ☐ Microwave ☐ Fridge ☐ Utensils ☐ Washer/Dryer ☐ TV ☐ Wi-Fi

What is not included ?

TBC

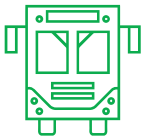


CULTURAL ACTIVITIES

Are organized events by the company? ■ YES ☐ NO

Description of cultural activities during the season

We have several events per month students can sign up to do including learning to ski



TRANSPORTATION

Arrival/Pick up provided? ☐ YES ■ NO

If Yes, from where? ☐ Airport ☐ Train/Bus Station ☐ Other

Arrival information:

Pre arranged free pick ups from Duluth MOnday to Thursday from 9am-4pm. If you arrive at MSP airport, please take the skyline shuttle

https://www.skylineshuttle.com

Transportation in town:

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Additional Information:

Can fly in Mineapolis and take shuttle to Duluth where employer will pick you up

LAST UPDATE (Month/Day/Year): _____

NOTE: The information on this profile is subject to change without previous notice and it does not represent an obligation on the part of the company.