GO Work Exchanges International

EMPLOYER PROFILE

Company: Spirit Mountain Recreation Area

Location: Duluh. MN

Website: https://spiritmt.com/

Work site(s) Address(es):
9500 Spirit Mt. Pl, Duluh, MN, 55810

Weather: Winter weather is shortened daylight hours, cold winters with lake effects, and significant snowfall, perfect for skiing!

Reasons to work for us:
Spirit is an ideal location for access. It is right off of the highway just 15 minutes from the city. The housing that they will be in, is set for groups like this. It is located in the middle of the city (social security office is next door) so access to everyday needs shouldn't be an issue.

Hiring J-1s since (year)? 2015

Total number of J-1s for this season ?

	Job title	$ Wage per hour	Requirements & Specifics	# of positions	English Level
1.	Indoor Operations Attendant	$ 13.85	customer service, money handing		A (Advance)
2.	Outdoor Operations Attendant	$ 13.85	customer service cold tolerance		A (Advance)
3.	Food and Beverage	$ 13.85	customer service, food service		B+ (Upper Intermediate)
4.		$			Choose here
5.		$			Choose here
6.		$			Choose here
7.		$			Choose here
8.		$			Choose here
9.		$			Choose here
10.		$			Choose here
11.		$			Choose here
12.		$			Choose here

EMPLOYMENT DATES & SCHEDULE

Earliest START date (Month/Day/Year): 12/5/2025
Latest START date (Month/Day/Year): 12/17/2025

Earliest END date (Month/Day/Year): 03/10/2026
Latest END date: (Month/Day/Year): 03/31/2026

Average hours per week: 32

NOTE: i. SUGGESTED Minimum per week is 32 hour based on average of 2 weeks. ii. Hours are subject to change due to weather, business level, performance on job, schedule availability and others.

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Average work days available per week: ☐ 3 days ☐ 4 days ☒ 5 days ☒ 6 days

Average work hours available per day: ☐ 5 hours ☒ 6 hours ☒ 7 hours ☒ 8 hours ☐ 9 hours ☐ 10 hours

Pay/work period is: ☐ every week ☒ every two weeks ☐ monthly

Other:

Most common shift start time (clock in hour):

☐ 6-7 AM ☐ 8-9 AM ☒ 10-11 AM ☒ 12-1 PM ☒ 2-3 PM ☐ 4-5 PM ☐ 6-7 PM

Other:
Varies and open special hours over new years eve (such as midnight)

Most common shift end time (clock out hour):

☒ 12-1 PM ☒ 2-3 PM ☒ 4-5 PM ☒ 6-7 PM ☒ 8-9 PM ☒ 10-11 PM

Overtime available? ☐ YES ☒ Possible ☐ NO

Overtime details: 1.5 times the normal wage- if bad weather no overtime. Based on sales.

Chances to get a second job in town: ☐ Very likely ☐ Likely ☒ Maybe ☐ Unlikely ☐ Not possible

Chances to consider group of friends: ☐ Very likely ☐ Likely ☒ Maybe ☐ Unlikely ☐ Not possible



ON-BOARDING & TRAINING

On-boarding process:

Training process:

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BENEFITS

Job Benefits:
30% off on restuarant, employee events and cultural activities.

Bonus:
Lessons, discounted skiing and rentals.

Uniform info:
Uniform will be provided. Outdoor attendants will get a jacket and indoor will get a vest. Applicable attire based on job provided by employee.

Social security assistance: ■ YES ☐ NO

Details:
3 minutes walking from the housing

Nearest Social Security office: 9500 Spirit Mt. Pl., Duluth, MN 55810

Social Secrity Number needed to start working? ☐ YES ☐ NO

Social Secrity Number needed to start getting paid? ☐ YES ☐ NO

HOUSING

Housing provided: ■ YES ☐ NO **If NO, do you offer assistance?** ☐ YES ■ NO

Housing type and description
Shared hostel with various bedrooms to be arranged based on group. "open ceiling concept" with rules for noise and lighting, shared living areas and kitchen, and large bathrooms.

Housing address: TBD

Housing Cost: TBC

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Housing Deposit:

Is it refundable?:

What is included?

☑ Linens ☑ Kitchen ☐ Kitchenet ☑ Microwave ☑ Fridge ☑ Utensils ☑ Washer/Dryer ☑ TV ☑ Wi-Fi

What is not included ?

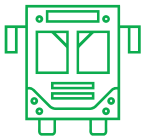


CULTURAL ACTIVITIES

Are organized events by the company? ☑ YES ☐ NO

Description of cultural activities during the season

Cultural activities will be organized by the company.



TRANSPORTATION

Arrival/Pick up provided? ☐ YES ☑ NO

If Yes, from where? ☐ Airport ☐ Train/Bus Station ☐ Other

Arrival information:

Arrive to Duluth Airport and order an Uber/Lyft/Taxi (MSP is 2 hours away would need to find transportation-
recommend Groome if going that way). May be able to organize pick ups based on hostel owners schedule and
availability.

Transportation in town:

Public transportation, $40 per month. This is the way to get to work and the first bus pass will be in addition to the housing
deposit for a total of $540 deposit.

Additional Information:

Housing is in an Urban setting. It is unique and fun and a great cultural experience! riding the public transportation and being in this setting won't be the same experience provided in the middle of the mountains. Must be aware that there are homeless/less fortunate in major cities who use public transportation. All housing agreements and deposits must be paid within 5 days of your visa being confirmed.

LAST UPDATE (Month/Day/Year): _____

NOTE: The information on this profile is subject to change without previous notice and it does not represent an obligation on the part of the company.